

Message Text

LIMITED OFFICIAL USE

PAGE 01 ADANA 00066 061803Z

66

ACTION NEA-12

INFO OCT-01 ISO-00 CIAE-00 COME-00 EB-11 INR-10 LAB-06

NSAE-00 RSC-01 SIL-01 PA-04 PRS-01 USIA-15 DRC-01

/063 W

----- 123329

R 061330Z APR 74

FM AMCONSUL ADANA

TO AMEMBASSY ANKARA

INFO AMCONSUL ISTANBUL

AMCONSUL IZMIR

SECSTATE WASHDC 664

DET 10 CDR INCIRLIK CDI

DET 193 CDR INCIRLIK CDI

LIMITED OFFICIAL USE ADANA 066

E.O. 11652: NA

TAGS: ELAB MARR TU

SUBJ: MORE TROUBLES AT HARB-IS REF: ADANA 045

1) SUMMARY. HARB-IS LOCAL HAS EMBARKED ON ROUND TWO OF GENERAL COMPLAINT, THIS TIME AGAINST BOEING COMPANY. GRIEVANCES AIRED AT PRESS CONFERENCE APRIL 4 FOLLOWED BY CALL AT CONSULATE APRIL 5. TURK-IS DISTRICT OFFICERS HAVE JOINED THE FRAY. END SUMMARY.

PAGE 2 RUFLEPA4183 LIMITED OFFICIAL USE

2) TWO LOCAL AND TWO NATIONAL PRESS PAPERS CARRIED APRIL 5 STORIES OF PRESS CONFERENCE CALLED PREVIOUS DAY BY HARB-IS AND TURK-IS AREA LEADERSHIP AT WHICH THEY SERIOUSLY CRITICIZED BOEING COMPANY. COMPLAINTS WERE OF ALLEGED INDISCRIMINATE FIRINGS AND FAILURE TO PAY SEVERANCE PAY. ACCOUNTS VARIED, BUT ONE PAPER STATED COMPLAINTS WERE TURKEY-WIDE AND ANOTHER REPORTED THREATENED STRIKE.

3) ON DAY FOLLOWING PRESS CONFERENCE TURK-IS REGIONAL SECRETARY HALIL YENER, HARB-IS LOCAL PRESIDENT ZEKI KISIAL AND
LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 02 ADANA 00066 061803Z

THREE HARB -IS LOCAL OFFICERS CALLED AT CONSULATE FURTHER TO

AIR GRIEVANCES. THESE AIMED ENTIRELY AT BOEING COMPANY, ALTHOUGH AS CONVERSATION WAS ENDING PROBLEMS WITH AIR FORCE DESCRIBED REFTTEL ALSO CITED. VISITORS PROFESSED DISPLEASURE WITH PRESS STORIES, STATING THEY HAD NOT IN FACT THREATENED STRIKE AND TONE OF MEETING LESS SEVERE THAN REPORTED.

4) LONG ARGUMENT CONCERNING ALLEGED MISDEEDS OF BOEING BOILED DOWN TO TWO BASIC POINTS: CONTINUING FIRINGS EVEN AS WORKLOAD GROWS, WITH RESULTING UNCERTAINTY AND DISCONTENT; MISUSE OF WORKERS IN THAT THEY ARE FREQUENTLY ASKED TO DO JOBS OUTSIDE THEIR CONTRACTED DUTIES.

PAGE 3 RUFLEPA4183 LIMITED OFFICIAL USE

5) COMPLAINTS REGARDING FIRINGS TAKEN MORE SERIOUSLY. VISITORS STATED THAT THEY UNDERSTOOD REASONS WHY WHEN BOEING TOOK OVER SOME RETRENCHMENT NECESSARY. WHAT THEY FAIL TO UNDERSTAND IS WHY AFTER NINE MONTHS BOEING CONTINUES TO FIRE AND THREATEN TO FIRE, WHEN IN FACT WORKLOAD IS GROWING. COMPLAINT REGISTERED THAT SOME FIRED WORKERS RE-HIRED BUT AT LOWER WAGE, AND THAT BOEING TRYING TO PUT WEDGE BETWEEN WORKERS AND SUPERVISORS BY LAYING OFF WORK CREW MEMBERS THEN RAISING WAGE OF CREW LEADER.

6) IN EFFORT TO GET BY WITH LESS, BOEING ALLEGEDLY EXPECTS WORKERS HIRED FOR MENIAL TASKS TO PERFORM ABOVE THEIR CONTRACT TERMS. THUS MESSHALL CLEANUP CREW MEMBERS MADE TO WORK AS BAKERS, PERSON HIRED AS DRIVER REQUIRED TO DO MECHANIC CHORES. COMPANY ALLEGEDLY THREATENS WORKERS WHO COMPLAIN AT THIS WITH LOSS OF JOB. ALSO CITED WERE MINOR BUT ANNOYING HARASSMENTS SUCH AS MONITORING TELEPHONE CALLS OF WORKERS, DENYING PERMISSION TO USE TOILET, REQUIRING UNION LEADERS TO TAKE LEAVE WITHOUT PAY TO ATTEND MEETINGS CALLED BY EMPLOYERS.

7) TURK-IS LEADER HALIL YENER PLAYED INTERESTING ROLE AT MEETING. IT WAS CLEAR THAT HE HAS BEEN CALLED ON BOARD AS

PAGE 4 RUFLEPA4183 LIMITED OFFICIAL USE

RESPONSE TO HARB-IS THREAT TO BOLT. HE MADE SHORT SPEECH ABOUT GREAT IMPORTANT HARB-IS HAS FOR TURK-IS AND CITED NEED LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 03 ADANA 00066 061803Z

FOR GENERAL IMPROVEMENT IN INCILIK LABOR RELATIONS. BELIEVES BETTER COMMUNICATIONS REQUIRED BETWEEN UNION AND MANAGEMENT. (IN RELY TO QUESTION REGARDING STATUS OF HARB-IS LOCAL COMPLAINT AGAINST AIR FORCE OVER SEVERANCE PAY ISSUE KISIAL STATED DEADLINE HAS BEEN EXTENDED.)

8) COMMENT. RUMORS HAD CIRCULATED THAT BOEING-HARB-IS RELATIONS HAVE FOR SOME TIME BEEN CLOUDED WITH RANCOR. CHANGE-OVER FROM TUMPANE WAS DIFFICULT AT BEST AND BOUND TO RAISE

UNCERTAINTIES TO WHICH UNION WOULD RESPOND. OTHER STORIES
HAVE COME TO US OF BOEING'S SUCH GREAT PREOCCUPATION WITH COSTS
THAT COMPANY HAS CUT CORNERS AND MAY HAVE FUDGED ON CONTRACTS.
BELIEVE FIRM STATEMENT FROM COMPANY REGARDING EMPLOYMENT
INTENTIONS WOULD HELP CLEAR THE AIR, AND COMPANY COULD EXPEND
A BIT MORE GREASE IN EMPLOYMENT RELATIONS.

9) WITH REGARD TO DISPUTE WITH AIR FORCE OVER SEVERANCE
PAY, APPEARS THAT KISIAL THREAT TO BOLT AND JOIN DISK HAS
LANDED HIM IN DIFFICULT SITUATION. ONE ACCOUNT HAS IT THAT
LOCAL IS SHARPLY DIVIDED, WITH "JUSTICE PARTY" WING DECRYING

PAGE 5 RUFLEPA4183 LIMITED OFFICIAL USE

ANY TALK OF DISK AFFILIATION AND "RPP WING" RECEPTIVE TO IDEA.
AT MEETING IN CONSULATE KISIAL APPEARED TO WANT TO SOFTEN
EARLIER STATEMENTS. ALSO LET FALL FACT THAT FIRST SECTION OF
POLICE HAD MADE INQUIRES ABOUT HARB-IS/DISK PLANS. HALLMAN.

LIMITED OFFICIAL USE

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: WAGES, LABOR UNIONS, LABOR STRIKES, MILITARY BASES
Control Number: n/a
Copy: SINGLE
Draft Date: 06 APR 1974
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Authority: MorefiRH
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1974ADANA00066
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D740078-1049
From: ADANA
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1974/newtext/t19740461/aaaacdpi.tel
Line Count: 133
Locator: TEXT ON-LINE, ON MICROFILM
Office: ACTION NEA
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 3
Previous Channel Indicators: n/a
Previous Classification: LIMITED OFFICIAL USE
Previous Handling Restrictions: n/a
Reference: n/a
Review Action: RELEASED, APPROVED
Review Authority: MorefiRH
Review Comment: n/a
Review Content Flags:
Review Date: 27 AUG 2002
Review Event:
Review Exemptions: n/a
Review History: RELEASED <27 AUG 2002 by WorrelSW>; APPROVED <10-Sep-2002 by MorefiRH>
Review Markings:

Declassified/Released
US Department of State
EO Systematic Review
30 JUN 2005

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: MORE TROUBLES AT HARB-IS REF: ADANA 045 1) SUMMARY. HARB-IS LOCAL HAS EMBARKED ON ROUND TWO OF
TAGS: ELAB, MARR, TU, BOEING, HARB-IS
To: ANKARA
Type: TE
Markings: Declassified/Released US Department of State EO Systematic Review 30 JUN 2005